

<b>Date:</b> March 20, 2017	<b>Started:</b> 6:50 <b>Adjourned:</b> 10:05	<b>Minutes recorder:</b> Tammy Horn	<b>Chair:</b> Shannon Behm and Chris Lisi-Frillici, co-presidents	<b>Next meeting:</b> HSA Board meeting,
<b>Member</b>	<b>Position</b>	<b>Member</b>	<b>Position</b>	<b>Agenda</b> 1. Welcome 2. Review and approve Feb Board minutes 3. Principal update 4. Auction 5. Presidents update 6. Proposed budget
Shannon Behm, present	Co-President	Blake Yedwab, excused	Teacher rep.	
Chris Lisi-Frillici, present	Co-President	Steven King, present	Teacher rep.	
Carrie Broquard, present	Principal	Jenny Backus, present	Ways and Means	
Janine Finck-Boyle, excused	1 <sup>st</sup> VP	Laura Nelms, present	Environment	
Colleen Lyster, present	2 <sup>nd</sup> VP	Josh Gordon, excused	Membership	
Tonya Oliver, excused	Co-treasurer	Sophie Hanrahan, present	Communications	
Kavita Chambery, present	Co-treasurer	Eve Bennett,	Early Childhood	
Eileen Dombo, present	Volunteers	Joe Nelson, excused	Community	
Jennifer Lanoff,	Communications	Sarah Remes, present	Outreach	
Kristin Nicholson, present	Hospitality	Astrid Ruggieri, present	Ways and Means	
Nedra Pickler, present	Hospitality	Cindy, LAP		
Tammy Horn, present	Secretary			

	Discussion	Action Item	Who	When
1.	Welcome (Shannon and Chris)  Jenny moves to approve February minutes Sarah seconds All in favor None opposed			
2.	Principal Update  Dr. B referenced the upcoming chancellor visit on Wednesday to visit with Dr Alexander (Director of elementary schools and instructional superintendent.) They are doing a classroom walk. This is not a community event. Dr. B also noted that Jackie Snowden is retiring after 30 years in education, and that we should talk at a later date about doing something for her.			

<p>Dr. B note that enrollment coming up. She can start accepting enrollment packets on April 3rd. This information will be going into the TB this week.</p> <p>She suggested that we do some fun nights. The goal is to have all enrollment paperwork by mid-May. The sooner enrollment is known, can get class lists, staffing, etc. Need to let people know to get their paperwork in. Suggestion to do it same night as battle of the books, the Great Zucchini, do a pizza and paperwork night.</p> <p>Dr. B then addressed aftercare. Spent the last couple of months thinking about what is needed. What is the demand, interest, etc., and how can we make it all more coherent? She is working with LAP board on this and working on what aftercare looks like for next year. She wants to put together some sort of survey – simple – what do you use, what do you need?</p> <p>Enrollment ask to LAP is around 300  There were 203 this year, which up from 100 last year  There are about 85 on waitlist now.</p> <p>Cindy from LAP Board joined the meeting.  She noted that LAP has changed over time, enrichment evolving now.  Dr B will send out a survey and figure out what we need.</p> <p>Shannon and Chris noted that they invited Cindy to the meeting to see how we can collaborate.</p> <p>They also talked with Janney about their aftercare program  Jenny suggests also talking to DPR – they will be displaced next year.  Question of subsidizing them. LAP would make them a priority if there is funding.</p> <p>Art mobiles are being created for the stairways in the library – 4<sup>th</sup> and 5<sup>th</sup> graders will make the pieces of the mobile and it will be installed over the summer.</p>			
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	<p>Cindy from LAP then discussed that LAP would like to try to offer longer shifts to see if they can attract better qualified and consistent employees. She explained that the after school program at Janney does this and they have a much larger pool of caregivers which gives them flexibility in terms of what they can offer parents (e.g. part time, full time, drop in.) She also explained that at Janney the after school programming is also administering recess.</p> <p>She suggested that LAP could offer employment from 11-6 and proposed that the HSA could provide a grant to cover the non-LAP portion (11-2:30) and could use the resources for recess or anything else that the school community needs. LAP would cover from 2:30 onwards The request is for \$30,000 and would support an additional 2 ½ staff members. There is a discussion of whether this would be a good pilot project.</p> <p>She also explained that LAP bears the burden of \$20,000 in security costs even though others may use the building after hours</p> <p>Dr. B clarifies that the goal is one stop enrichment aftercare - It would be nice to bring together LEP and LAP. She also clarifies that the school has not asked for additional resources, but extra people at recess would be a bonus.</p> <p>There was further discussion about what happens when it scales and expands to more staff. Will HSA be asked to cover the earlier shift for more and more LAP employees?</p>			
3.	<p>Co-Presidents Update</p> <p>Auction – ticket sales currently are at 59 golden L, 26 staff, 6 families gave above and beyond, 134 auction tickets.</p> <p>There are 238 auction items</p>			

<p>The app will have a watch now feature that allows you to track items you want to bid on.</p> <p>Identification of need for help Friday afternoon and Saturday after 12.</p> <p>Board members should ask friends / reach out to people to encourage them to go.</p> <p>Raise the Paddle Suggestions:</p> <p>Garden – work with Ms. McLaughlin to make art for the garden – walkway and ceramics for planters, expanding programming related to the garden. Outdoor education programming. Typically \$10,000</p> <p>Professional development for science curriculum kits – would be great to have them used.</p> <p>Lafayette broadcast booth/equipment. Have the hardware – but need to make it more and better.</p> <p>There is consensus on the garden idea for raise the paddle and a suggestion to try to combine it with science and mindfulness</p> <p>LEP Spring Enrollment Update – Friday opened. Some spots open still.</p> <p>Discussion of establishing HSA Bylaws Committee and HSA Handbook Updates.</p> <p>Board Nominating Committee Process Amy Joyce has reached out to everyone to confirm plans for next year. Has heard from almost everyone - 10 open positions on the Board. Need good candidates.</p> <p>Discussion of scope of HSA and whether it would be a good idea to scale back on events. Need to reflect on priorities and what is sustainable.</p>			
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<p>.4.</p>	<p>Proposed Budget</p> <p>Membership – low cost and high margins</p> <p>Events – take on a lot of volunteer time and expenses – need to think about those and determine what is sustainable</p> <p>Discussion about including a line item for chorus – ask Bethann what is marketable - \$15,000?</p> <p>Extracurricular – this was a big line item – make it not just sports focused</p> <p>Track invitational – either make a decision about whether to host this – this is hosting a cross country meet and our kids don't run. There was consensus to remove this budget item.</p> <p>Technology / PD</p> <p>Shannon asked for everyone to provide input on things that should be removed and increased/decreased.</p> <p>Discussion of the needs of the school and the need to go through the budget and make it simpler.</p> <p>LAP / Recess grant – aftercare / enrichment – there was further HSA Board discussion of the LAP request for \$30,000. There was consensus that more clarity is needed regarding the ultimate goals of the LAP request. There is a community need for more aftercare (for example, there are Lafayette families who have not gotten into LAP and/or who are on the waitlist), but LAP is not committing to expanding the program. There was concern about making a \$30,000 request to the general membership when there is no commitment to meeting an identified need of the greater Lafayette community. There was acknowledgement that it could be helpful to have additional school resources available during the day (e.g. additional recess</p>			
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	<p>support), but that a \$30,000 grant seemed to be a large portion of the HSA budget to grant for “nice to have” additional resources, without further commitment from LAP that this is a stepping stone to expanding the aftercare program to cover more families, which is the real need of the community. There was agreement to discuss this concern further with LAP and see if there is a commitment to using the grant money as an experiment to determine whether they are better able to recruit and maintain more qualified staff by offering a longer shift, and if they are, if there is a plan for expanding the LAP program so that more families have access to aftercare.</p> <p>Kristen moves to adjourn</p> <p>Shannon seconds.</p>			
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